



# EDINBURG CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

411 N. 8<sup>TH</sup> Ave.  
EDINBURG, TX 78541  
PHONE: (956) 289-2300 FAX: (956) 386-0915

*Gilbert Garza, Jr., Interim Superintendent*

November 20, 2020

Dear Edinburg CISD Staff,

Thank you to the teachers and staff who welcomed our students in grades 5, 8, and 12 to our schools this week for on-campus learning. The Texas Education Agency (TEA) prescribed the final weeks of our extended transition plan to phase-in students for face-to-face instruction. When we return from the Thanksgiving break, the following student groups and grade levels have the option to attend on-campus instruction as outlined below.

- November 30 – students who failed one or more classes for the 2<sup>nd</sup> reporting period
- December 7 – Grades PK, 1, 3, and 4 (open to ALL elementary students)
- December 14 – Grades 7, 10, and 11 (open to ALL secondary students)

As always, parents have the choice of whether their child attends on-campus instruction or remains with at-home learning. On-campus student attendance has grown throughout our transition phase-in plan. Since late September, the District has been able to serve our on-campus students due to the support of our exceptional instructional aides and substitute teachers, along with campus administrators. Over 200 teachers have also returned to our schools and volunteered to teach these students face-to-face. I appreciate their commitment and service to our students.

Our Board of Trustees will ratify on December 8, 2020, a one-time \$300 stipend to teachers who deliver face-to-face classroom instruction for two or more students on each instructional day beginning November 30, 2020, through December 18, 2020. The stipend will be paid and distributed in addition to the original \$500 mid-year supplement on December 17, 2020. All other eligible full-time employees will receive a \$300 increase to their \$500 mid-year supplement totaling an \$800 payment on December 17, 2020. I want to thank our Board of Trustees for their generosity and support of all staff.

I know many of you are looking forward to spending time with your families and loved one's next week. Please understand that the Centers for Disease Control and Prevention (CDC) recommends travelers avoid all nonessential travel to Mexico, and the safest way to celebrate Thanksgiving is with the people you live with at home.

If you have any questions, please contact your principal, supervisor, or me. Let me be among the first to wish you and your family a happy Thanksgiving! God bless you.

Sincerely,

Gilbert Garza, Jr.  
Interim Superintendent

### **Nondiscrimination Statement**

It is the policy of Edinburg CISD not to discriminate on the basis of gender, age, handicap, religion, race, color, or national origin in its educational programs.  
Es poliza del Distrito Escolar de Edinburg el no discriminar por razones con base en genero, edad, religion, raza, color origen nacional, ni discapacidad dentro de sus programas educacionales.

*Communicate and Connect with All Stakeholders*

*Excel in Academics and Ensure Equal Access*

*Innovate Through Technology*

*Secure a Safe Learning Environment*

*Develop and Retain Highly Qualified Staff*